



ICS ANNUAL FORUM

November 12, 2025



20 YEARS OF DIALOGUE
IN SHIPPING

WELCOME

Welcome to the 20th ICS Annual Forum.

This year's event marks a significant milestone: 20 years of continuous dialogue in shipping and 20 years of bringing together the people who lead, manage and shape the shipping industry.

Since 2005, the ICS Annual Forum has evolved into a platform for meaningful exchange within the Greek and international maritime community. Over the years, it has welcomed hundreds of maritime professionals to explore the challenges and opportunities steering global shipping forward.

The Forum is more than a milestone - it is a point of transformation, a moment to reflect on the changes of the past twenty years and to explore how we can move forward.

Throughout these two decades, the ICS Greek Branch has remained committed not only to professional excellence and maritime education, but also to developing the next generation of leaders. What these two decades have shown is that hard skills and expertise form the foundation of our profession, but it is leadership, soft skills and the ability to navigate change that will make the difference and define the future of shipping.

And this is where we are again. While educating and inspiring the next generation of shipping professionals, we do so with an enhanced focus on leadership, innovation, and the ability to navigate change, equipping maritime professionals not only with knowledge, but with the vision and skills to shape the future of the industry.

We extend our sincere gratitude to our speakers, sponsors, members and every individual whose commitment has shaped the Forum's success.

Thank you for being here tonight and being part of this journey.

PROGRAMME

17:30

ARRIVAL TIME & WELCOME COFFEE

18:30

OPENING REMARKS & WELCOME SPEECHES

Natalia Margioli Komninou, FICS

Managing Director, ICS Greek Branch & Hellenic Management Centre

Nicolas A. Tsavlis, FICS

Chairman, ICS Greek Branch & Tsavlis Salvage Group

18:45

SPECIAL ADDRESS

H.E. Vasilis Kikilias

Minister of Maritime Affairs and Insular Policy, Hellenic Republic

19:00 – 20:15

PANEL DISCUSSION - Q&A SESSION

Polys V. Hajioannou

Chairman & CEO, Safe Bulkers Inc. and President, Cyprus Union of Shipowners

George G. Mangos

Principal, Interunity Group

Thanasis Martinos

Managing Director, Eastern Mediterranean Maritime Ltd.

Ismini Panagiotidi

CEO & Founder of Pavimar S.A. and Icon Energy Corp.

Milena Pappa

Board Member & Commercial Director, Star Bulk Carriers Corp.

PANEL MODERATOR

Simon Ward, FICS

Director, Ursa Shipbrokers S.A.

20:15 – 20:30

AWARDS CEREMONY FOR PRIZE WINNERS (ICS EXAMINATIONS)

20:30

CLOSING REMARKS

20:45

COCKTAIL RECEPTION

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Nereus Shipping S.A.



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